

Return of Organization Exempt From Income Tax

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning and ending

B Check if applicable: C Name of organization: NELLIE MAE EDUCATION FOUNDATION, INC. D Employer identification number: 04-2755323 E Telephone number: 781-348-4200 G Gross receipts \$: 292,272,748. H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: J Website: WWW.NMEFOUNDATION.ORG K Form of organization: L Year of formation: 1998 M State of legal domicile: MA

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer MICHAEL CAREY, VP FOR FINAN & ADMIN/TREASURER. Date. Paid: Print/Type preparer's name CRAIG KLEIN, Preparer's signature, Date 11/15/23, Check if self-employed, PTIN P00734664. Preparer Use Only: Firm's name CBIZ MHM, LLC, Firm's address 500 BOYLSTON STREET BOSTON, MA 02116, Firm's EIN 26-3753134, Phone no. 617-761-0600.

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE FOUNDATION IS TO CHAMPION EFFORTS THAT PRIORITIZE COMMUNITY GOALS THAT CHALLENGE RACIAL INEQUITIES AND ADVANCE EXCELLENT, STUDENT-CENTERED PUBLIC EDUCATION FOR ALL NEW ENGLAND YOUTH. THE FOUNDATION IS ORGANIZED AND OPERATED AS A MASSACHUSETTS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 21,993,799. including grants of \$ 17,813,997.) (Revenue \$) THE NELLIE MAE EDUCATION FOUNDATION ("FOUNDATION") STRATEGY IS INCLUSIVE OF GRANTMAKING, BUILDING THE CAPACITY AND SUSTAINABILITY OF ORGANIZATIONS AND SCHOOLS THAT WORK TO PROMOTE RACIAL EQUITY IN PUBLIC EDUCATION, PARTNERSHIPS AND ADVOCACY EFFORTS, AS WELL AS OTHER SUPPORTING ACTIVITIES. OUR GRANTMAKING ENCOMPASSES FOUR CORE FUNDS STRUCTURED TO REINFORCE ONE ANOTHER IN ADVANCING OUR MISSION AND COMBATTING ANTI-BLACK STRUCTURAL RACISM. ADDITIONALLY, AS PART OF OUR CORE GRANT FUNDS, THE FOUNDATION PROVIDES A ROBUST LEARNING COMMUNITY AND CAPACITY BUILDING SUPPORTS.

SEE SCHEDULE O FOR CONTINUATION OF PROGRAM SERVICE ACCOMPLISHMENTS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 21,993,799.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (14); 1b Enter the number of voting members included on line 1a, above, who are independent (14); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
MICHAEL CAREY - 781-348-4271
1250 HANCOCK STREET, 701N, QUINCY, MA 02169

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) NICHOLAS C. DONOHUE FORMER PRESIDENT & CEO	0.00						X	530,748.	0.	25,429.
(2) GISLAINE NGOUNOU INTERIM PRESIDENT & CEO	40.00			X				466,494.	0.	57,876.
(3) MICHAEL CAREY VP FOR FINANCE & ADMIN, TREASURER	40.00			X				306,698.	0.	67,196.
(4) JESSICA SPOHN DIRECTOR OF GRANTMAKING	40.00					X		227,911.	0.	56,369.
(5) DELIA ARELLANO-WEDDLETON DIR. OF ENGAGEMENT & PARTNERSHIPS	40.00					X		203,378.	0.	51,962.
(6) NINA CULBERSTON PROGRAM DIR, LEARNING/RESEARCH/EVAL	40.00					X		156,139.	0.	50,768.
(7) MARCOS POPOVICH PROGRAM DIRECTOR, GRANTMAKING	40.00					X		149,376.	0.	49,365.
(8) PAUL MARSH IT MANAGER	40.00					X		158,585.	0.	33,216.
(9) PAMELA WHITE CLERK	40.00			X				117,296.	0.	26,255.
(10) GREGORY GUNN DIRECTOR	3.00	X						39,000.	0.	0.
(11) WARREN SIMMONS DIRECTOR	2.00	X						27,667.	0.	0.
(12) BETTY FRANSISCO DIRECTOR	2.00	X						24,000.	0.	0.
(13) ELIZABETH HILPMAN DIRECTOR	2.00	X						24,000.	0.	0.
(14) ELSA NUNEZ DIRECTOR	3.00	X						24,000.	0.	0.
(15) CHRISTINA JIMENEZ MORET DIRECTOR	1.00	X						24,000.	0.	0.
(16) COLLEEN QUINT DIRECTOR	3.00	X						24,000.	0.	0.
(17) JOHN JACKSON DIRECTOR	2.00	X						20,000.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DEBORAH JEWELL-SHERMAN DIRECTOR	1.00	X					20,000.	0.	0.	
(19) JOHN REMONDI DIRECTOR	2.00	X					20,000.	0.	0.	
(20) DANIA VAZQUEZ DIRECTOR	2.00	X					20,000.	0.	0.	
(21) NICHOLAS WARREN DIRECTOR	2.00	X					20,000.	0.	0.	
(22) MISHONE DONELSON DIRECTOR	2.00	X					20,000.	0.	0.	
(23) STEPHEN KOSSAKOSKI DIRECTOR (UNTIL 9/30/22)	2.00	X					15,000.	0.	0.	
(24) PRABAL CHAKRABARTI DIRECTOR	2.00	X					0.	0.	0.	
1b Subtotal							2,638,292.	0.	418,436.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							2,638,292.	0.	418,436.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 13

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
UBUNTO RESEARCH & EVALUATION, 1345 N JEFFERSON ST STE 515, MILWAUKEE, WI 53202	EVALUATION CONSULTANT	487,350.
PRIME BUCHHOLZ & ASSOCIATES 273 CORPORATE DRIVE, PORTSMOUTH, NH 03801	INVESTMENT CONSULTANT	220,839.
A/B PARTNERS PO BOX 341, MAPLEWOOD, NJ 07040	COMMUNICATIONS CONSULTANT	171,061.
DIVERSIFIED SEARCH, 2005 MARKET STREET 33RD FLOOR, PHILADELPHIA, PA 19103	SEARCH CONSULTANT	106,000.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 4

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	700,000.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			700,000.			
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		3,153,587.		300,515.	2853072.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	288,419,161.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	269,024,177.				
	c Gain or (loss)	7c	19,394,984.				
d Net gain or (loss)			19,394,984.		19394984.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a _____	Business Code					
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			23,248,571.	0.	300,515.	22248056.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	17,813,997.	17,813,997.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,905,704.	454,910.	1,450,794.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,033,568.	1,483,670.	549,898.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	282,440.	185,056.	97,384.	
9 Other employee benefits	260,570.	174,451.	86,119.	
10 Payroll taxes	205,352.	117,029.	88,323.	
11 Fees for services (nonemployees):				
a Management				
b Legal	56,905.		56,905.	
c Accounting	85,860.		85,860.	
d Lobbying	66,000.		66,000.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,127,740.		1,127,740.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,500,143.	1,138,504.	361,639.	
12 Advertising and promotion				
13 Office expenses	82,219.	48,301.	33,918.	
14 Information technology	143,404.	74,418.	68,986.	
15 Royalties				
16 Occupancy	297,405.	174,160.	123,245.	
17 Travel	74,851.	58,302.	16,549.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	230,126.	134,762.	95,364.	
23 Insurance	53,867.	31,544.	22,323.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a REGIONAL ASSOCIATIONS	98,235.	98,235.		
b PROF. DVL/PMT/MEMBERSHIP	9,378.	6,460.	2,918.	
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	26,327,764.	21,993,799.	4,333,965.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	227,497.	1	974,961.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	424,011.	7	1,017,499.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,622,594.		
	b Less: accumulated depreciation	10b 2,149,255.	641,985.	10c 473,339.
	11 Investments - publicly traded securities	194,142,360.	11	175,859,301.
	12 Investments - other securities. See Part IV, line 11	390,058,111.	12	304,869,814.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	585,493,964.	16	483,194,914.	
Liabilities	17 Accounts payable and accrued expenses	1,795,569.	17	2,301,895.
	18 Grants payable	15,427,264.	18	11,778,654.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	17,222,833.	26	14,080,549.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	568,271,131.	27	469,114,365.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	568,271,131.	32	469,114,365.
	33 Total liabilities and net assets/fund balances	585,493,964.	33	483,194,914.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,248,571.
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,327,764.
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,079,193.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	568,271,131.
5	Net unrealized gains (losses) on investments	5	-96,077,573.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	469,114,365.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2022)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **NELLIE MAE EDUCATION FOUNDATION, INC.** Employer identification number **04-2755323**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations 396

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
SEE PART VI	00-0000000	7		X	17,813,997.	0.
Total					17,813,997.	0.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		X
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	X	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		X
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		X
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		X
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		X
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		X
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		X
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		X
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		X
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		X
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		X
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		X
b A family member of a person described on line 11a above?		X
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		X

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	X	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		X

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART IV, SECTION A, LINE 1:

NELLIE MAE EDUCATION FOUNDATION, INC. (THE "FOUNDATION") IS ORGANIZED AND OPERATED AS AN ORGANIZATION EXEMPT FROM TAXATION UNDER IRC SECTION 501(C)(3). IT IS NOT A PRIVATE FOUNDATION BECAUSE IT IS A SUPPORTING ORGANIZATION AS DESCRIBED IN IRC SECTION 509(A)(3). IN PRIOR YEARS, THE FOUNDATION WAS ALSO A PUBLICLY SUPPORTED AS DESCRIBED IN IRC SECTION 509(A)(2).

PURSUANT TO ITS ARTICLES OF ORGANIZATION, THE FOUNDATION OPERATES EXCLUSIVELY FOR THE BENEFIT OF, AND TO PROMOTE THE CHARITABLE AND EDUCATIONAL PURPOSES OF A CLASS OF ORGANIZATIONS, INCLUDING UNIVERSITIES, COLLEGES, SECONDARY SCHOOLS, ELEMENTARY SCHOOLS, AND OTHER EDUCATIONAL ORGANIZATIONS WHICH ARE DESCRIBED IN IRC SECTION 501(C)(3) AND WHICH ARE NOT PRIVATE FOUNDATIONS AS DESCRIBED IN IRC SECTION 509(A). THE FOUNDATION'S ACTIVITIES INCLUDE MAKING GRANTS TO THE PUBLIC CHARITIES IT SUPPORTS AND PROVIDING SERVICES TO THOSE ORGANIZATIONS. A MAJORITY OF THE FOUNDATION'S DIRECTORS ARE REPRESENTATIVES OF ORGANIZATIONS THAT WOULD BE ELIGIBLE TO RECEIVE SUPPORT FROM THE FOUNDATION. IN ADDITION, THE COMMITTEE THAT NOMINATES BOARD MEMBERS IS COMPOSED ENTIRELY OF DIRECTORS WHO ARE ALSO OFFICERS, DIRECTORS, KEY EMPLOYEES OR PERSONS SERVING IN A LEADERSHIP ROLE IN PUBLIC CHARITIES THAT WOULD BE ELIGIBLE TO RECEIVE SUPPORT FROM THE FOUNDATION. THE FOUNDATION ONLY SUPPORTS PUBLIC CHARITIES DESCRIBED IN IRC SECTION 509(A)(1) OR 509(A)(2) AND ONLY ORGANIZATIONS THAT ARE ORGANIZED IN THE UNITED STATES.

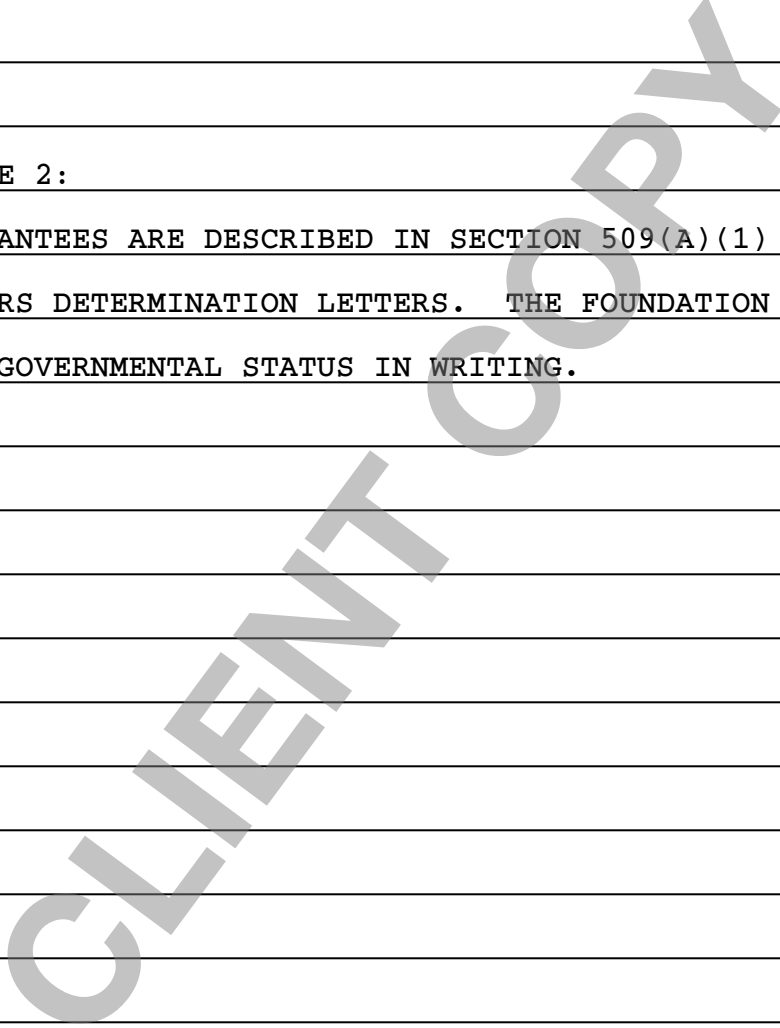
Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART I, LINE 12G, COLUMN (III):

NELLIE MAE EDUCATION FOUNDATION, INC. (THE "FOUNDATION") SUPPORTS ORGANIZATIONS DESCRIBED ON SCHEDULE A, PART I, LINES 2, 6, 7, & 10.

PART IV, SECTION A, LINE 2:

PUBLIC SCHOOL SYSTEM GRANTEES ARE DESCRIBED IN SECTION 509(A)(1) AND TYPICALLY DO NOT HAVE IRS DETERMINATION LETTERS. THE FOUNDATION VERIFIES PUBLIC SCHOOL/GOVERNMENTAL STATUS IN WRITING.



Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

NELLIE MAE EDUCATION FOUNDATION, INC.

Employer identification number

04-2755323

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization NELLIE MAE EDUCATION FOUNDATION, INC.	Employer identification number 04-2755323
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>200,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>500,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization NELLIE MAE EDUCATION FOUNDATION, INC.	Employer identification number 04-2755323
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization NELLIE MAE EDUCATION FOUNDATION, INC.	Employer identification number 04-2755323
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **NELLIE MAE EDUCATION FOUNDATION, INC.** Employer identification number **04-2755323**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990) 2022

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		66,000.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			66,000.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

A LOBBYING FIRM WAS HIRED DURING 2022 TO MONITOR ACTIVITY ON PROPOSED STATE LEGISLATION AFFECTING THE FOUNDATION'S PRACTICES AND TO MEET WITH COMMITTEE AND COMMITTEE STAFF MEMBERS TO DISCUSS SUCH LEGISLATION.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **NELLIE MAE EDUCATION FOUNDATION, INC.** Employer identification number **04-2755323**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		729,150.	518,054.	211,096.
d Equipment		1,111,968.	925,600.	186,368.
e Other		781,476.	705,601.	75,875.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				473,339.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) DOMESTIC EQUITY	69,681,087.	END-OF-YEAR MARKET VALUE
(B) FOREIGN EQUITY	42,805,017.	END-OF-YEAR MARKET VALUE
(C) INVESTMENT FUND -		
(D) DISTRESSED CREDIT	34,301,785.	END-OF-YEAR MARKET VALUE
(E) INVESTMENT FUND - FIXED		
(F) INCOME	10,757,076.	END-OF-YEAR MARKET VALUE
(G) INVESTMENT FUND -		
(H) LONG/SHORT EQUITY	20,531,281.	END-OF-YEAR MARKET VALUE
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	304,869,814.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	-73,956,742.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-96,077,573.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	-96,077,573.	
3	Subtract line 2e from line 1	3	22,120,831.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,127,740.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	1,127,740.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	23,248,571.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	25,200,024.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	0.	
3	Subtract line 2e from line 1	3	25,200,024.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,127,740.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	1,127,740.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	26,327,764.	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOUNDATION ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY. IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS. INTEREST AND PENALTIES ASSESSED, IF ANY, ARE ACCRUED AS INCOME TAX EXPENSE.

THE FOUNDATION HAS IDENTIFIED ITS TAX STATUS AS A TAX EXEMPT ENTITY AND

Part XIII Supplemental Information (continued)

ITS DETERMINATIONS AS TO ITS INCOME BEING RELATED OR UNRELATED AS ITS ONLY SIGNIFICANT TAX POSITIONS AND HAS DETERMINED THAT SUCH TAX POSITIONS DO NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION. THE FOUNDATION IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. FEDERAL AND STATE INCOME TAX RETURNS ARE GENERALLY OPEN FOR THREE YEARS FOLLOWING THE DATE FILED.



**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **NELLIE MAE EDUCATION FOUNDATION, INC.** Employer identification number **04-275323**

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 **Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		48,005,343.
3 a Subtotal	0	0			48,005,343.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			48,005,343.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

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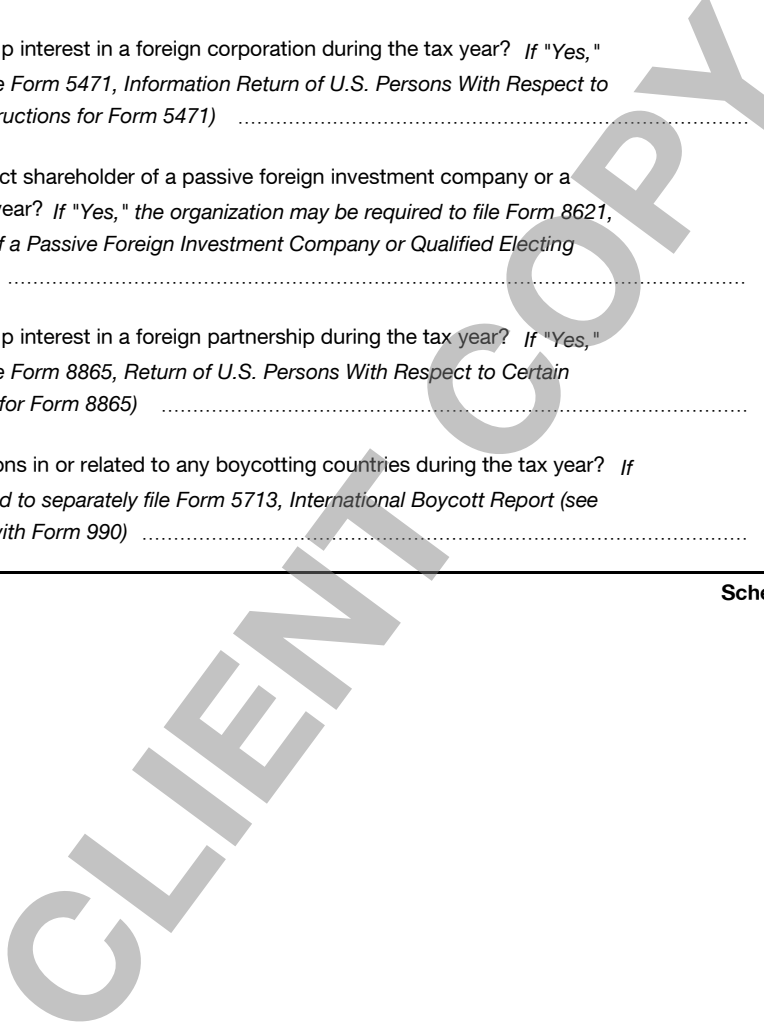
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2022



Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Lined area for supplemental information with a large diagonal watermark reading 'CLIENT COPY'.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **NELLIE MAE EDUCATION FOUNDATION, INC.** Employer identification number **04-2755323**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
MANCHESTER PUBLIC SCHOOLS 45 N SCHOOL STREET MANCHESTER, CT 06042	06-6001633	PUBLIC SCHOOL	900,000.	0.			ADVANCING COMMUNITY-SCHOOL PARTNERSHIPS
PIONEER VALLEY PROJECT, INC. 45 MAPLE STREET SPRINGFIELD, MA 01105	04-3343623	501(C)(3)	900,000.	0.			ADVANCING COMMUNITY-SCHOOL PARTNERSHIPS
WORCESTER EDUCATION COLLABORATIVE (UNITED WAY OF CENTRAL MASSACHUSETTS) - 484 MAIN STREET, SUITE 300 - WORCESTER, MA 01608	04-2104017	501(C)(3)	900,000.	0.			ADVANCING COMMUNITY-SCHOOL PARTNERSHIPS
ROGER WILLIAMS UNIVERSITY 1 EMPIRE STREET CYCLE - SUITE 513 PROVIDENCE, RI 02903	05-0277222	501(C)(3)	545,000.	0.			SUPPORT YOUTH LEADERSHIP INSTITUTE AND NEYON MEMBERSHIP ORGANZATIONS
BELOVED COMMUNITY 3157 GENTILLY BLVD. #176 NEW ORLEANS, LA 70122	81-3388287	501(C)(3)	375,719.	0.			TECHNICAL ASSISTANCE PROVIDER FOR ORGANIZATIONS LED BY PEOPLE OF COLOR
ROGER WILLIAMS UNIVERSITY 1 EMPIRE STREET CYCLE - SUITE 513 PROVIDENCE, RI 02903	05-0277222	501(C)(3)	367,000.	0.			SUPPORT AMPLIFYING YOUTH VOICE & LEADERSHIP TECHNICAL ASSISTANCE AND INFLATION SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **257.**

3 Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) 2022

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR LEADERSHIP AND EDUCATIONAL EQUITY - PO BOX 9259 - PROVIDENCE, RI 02940	27-1863010	501(C)(3)	349,812.	0.			CLEE FACILITATION OF ACSP LEARNING COMMUNITY
PARENT VILLAGES 393 BELMONT AVENUE, UNIT 81241 SPRINGFIELD, MA 01138	83-3840814	501(C)(3)	312,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
SAVE GIRLS ON FYER, INC. 276 HIGHLAND AVE WATERBURY, CT 06708	46-2376450	501(C)(3)	312,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
BOSTON CHINATOWN NEIGHBORHOOD CENTER, INC. - 38 ASH STREET - BOSTON, MA 02111	23-7209691	501(C)(3)	300,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION - 465 SCHOOL STREET - LOWELL, MA 01851	22-2553560	501(C)(3)	300,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
CHARLES HOUSTON CULTURAL PROJECT, INC/BLACK EXCELLENCE ACADEMY - 115 BEECHING STREET - WORCESTER, MA 01602	04-3338778	501(C)(3)	300,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
COLLABORATIVE PARENT LEADERSHIP ACTION NETWORK (HEALTH RESOURCES IN ACTION, INC. - C/O HEALTH RESOURCES IN ACTION 2 BOYLSTON ST.	04-2229839	501(C)(3)	300,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
FRIENDS AND MENTORS INC. 39 ORCHARD AVENUE BROCKTON, MA 02301	82-2395095	501(C)(3)	300,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
QUINCY ASIAN RESOURCES, INC. 1509 HANCOCK STREET, SUITE 209 QUINCY, MA 02169	01-0556446	501(C)(3)	300,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIETNAMESE AMERICAN INITIATIVE FOR DEVELOPMENT, INC. - 42 CHARLES STREET SUITE E - DORCHESTER, MA 02122	04-3289039	501(C)(3)	300,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
WATERBURY BRIDGE TO SUCCESS COMMUNITY PARTNERSHIP - 100 N. ELM STREET, 2ND FLOOR - WATERBURY, CT 06702	06-0646634	501(C)(3)	300,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
ABOLITIONIST TEACHING NETWORK 4203 HOMER AVE CINCINNATI, OH 45227	85-2052580	501(C)(3)	250,000.	0.			SERVING EDUCATORS
DANBURY PUBLIC SCHOOLS (UNITED WAY OF WESTERN CONNECTICUT) - 63 BEAVER BROOK ROAD - DANBURY, CT 06810-6211		PUBLIC SCHOOL	250,000.	0.			ADVANCING COMMUNITY-SCHOOL PARTNERSHIPS
HISPANIC COALITION OF GREATER WATERBURY - 135 EAST LIBERTY ST. - WATERBURY, CT 06706	06-1349937	501(C)(3)	250,000.	0.			DIVERSIFYING THE EDUCATOR PIPELINE
NATIONAL EQUITY PROJECT (FORMERLY BAYCES) 1720 BROADWAY, SU OAKLAND, CA 94612	94-3222960	501(C)(3)	250,000.	0.			SUPPORTS LEADERS TO TRANSFORM THEIR SYSTEMS
TEACHING LAB PO BOX 73008 WASHINGTON, DC 20056	81-3546317	501(C)(3)	250,000.	0.			SUPPORTING EDUCATOR SERVING ORGANIZATIONS
PALANTE RESTORATIVE JUSTICE PROGRAM (LIGHTHOUSE HOLYOKE) - THE PALANTE RESTORATIVE JUSTICE PROGRAM, HOLYOKE HIGH SCHOOL, 500	04-6001393	501(C)(3)	216,733.	0.			SUPPORT YOUTH ORGANIZING WORK
ROCKEFELLER PHILANTHROPY ADVISORS, INC. - 6 WEST 48TH STREET, 10TH FLOOR - NEW YORK, NY 10036	13-3615533	501(C)(3)	162,000.	0.			PARTNERSHIP FOR THE FUTURE OF LEARNING AND INFLATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EMPOWER YOURSELF, LTD EMPOWER YOURSELF LTD 47 ROCK MEADOW BROCKTON, MA 02301	27-4762141	501(C)(3)	150,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
PT PARTNERS (UNITED WAY COASTAL FAIRFIELD COUNTY, INC.) - 855 MAIN STREET, 10TH FLOOR - BRIDGEPORT, CT 06604	06-0864341	501(C)(3)	150,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
RIVERA MEMORIAL FOUNDATION, INC. 186 CHERRY STREET WATERBURY, CT 06702	06-1536766	501(C)(3)	150,000.	0.			SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR
SOUTH SHORE STARS, INC. 200 MIDDLE STREET EAST WEYMOUTH, MA 02189	23-7097840	501(C)(3)	144,999.	0.			ADVANCING EQUITABLE EDUCATION FOR BIPOC STUDENTS BY REDUCING SYSTEMIC BARRIERS TO
RHODE ISLAND KIDS COUNT ONE UNION STATION PROVIDENCE, RI 02903	06-1485449	501(C)(3)	125,000.	0.			ADVOCACY COHORT
BEND THE ARC 330 SEVENTH AVENUE NEW YORK, NY 10001	52-1332694	501(C)(3)	112,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
CITY WIDE YOUTH COALITION, INC. 928 CHAPEL STREET SUITE 201/202 NEW HAVEN, CT 06510	06-1386638	501(C)(3)	112,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
CONNECTICUT VOICES FOR CHILDREN 33 WHITNEY AVENUE NEW HAVEN, CT 06510	06-1435280	501(C)(3)	112,000.	0.			ADVOCACY COHORT YEAR 2 AND INFLATION SUPPORT
CT BLACK AND BROWN STUDENT UNION (A BETTER WAY FOUNDATION) - PO BOX 942 - HARTFORD, CT 06143	06-1576383	501(C)(3)	112,000.	0.			COALITIONS YEAR 2 AND INFLATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEARING YOUTH VOICES (A BETTER WAY FOUNDATION) - P. O. BOX 615 - NEW LONDON, CT 06320	06-1576383	501(C)(3)	112,000.	0.			HEARING YOUTH VOICES: AYVL GRANT YEAR 3 AND INFLATION SUPPORT
MASSACHUSETTS BUDGET & POLICY CENTER - ONE STATE STREET, SUITE 1250 - BOSTON, MA 02109	04-2967537	501(C)(3)	112,000.	0.			ADVOCACY COHORT - YEAR 2 AND INFLATION SUPPORT
MASSACHUSETTS EDUCATION JUSTICE ALLIANCE - EDUCATION FUND (RESIST INC.) - 375 CENTRE STREET - BOSTON, MA 02130	04-2433182	501(C)(3)	112,000.	0.			COALITIONS YEAR 2 AND INFLATION SUPPORT
NATIONAL PUBLIC EDUCATION SUPPORT FUND - 1425 K STREET, NW SUITE 700 - WASHINGTON, DC 20005	26-3015634	501(C)(3)	112,000.	0.			OPERATING GRANT AND INFLATION SUPPORT
NH CENTER FOR JUSTICE AND EQUITY (FOUNDATION FOR HEALTHY COMMUNITIES) - 125 AIRPORT ROAD - CONCORD, NH 03301	02-0275078	501(C)(3)	112,000.	0.			OPERATING AND INFLATION SUPPORT
PORTLAND OUTRIGHT (SOUTHERN MAINE WORKS' CENTER) - 56 NORTH STREET, SUITE 100 - PORTLAND, ME 04101	20-4982064	501(C)(3)	112,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
REACHING HIGHER NH 40 N. MAIN STREET, SUITE 204 CONCORD, NH 03301	47-4397833	501(C)(3)	112,000.	0.			ADVOCACY COHORT - YEAR 2 AND INFLATION SUPPORT
RESIST INC. P.O. BOX 301240 BOSTON, MA 02130	04-2433182	501(C)(3)	112,000.	0.			SUPPORTING THE FIELD OF YOUTH ORGANIZING IN NEW HAMPSHIRE: YEAR 2 AND INFLATION SUPPORT
ROGER WILLIAMS UNIVERSITY 1 EMPIRE STREET CYCLE - SUITE 513 PROVIDENCE, RI 02903	05-0277222	501(C)(3)	112,000.	0.			OURSCHOOLS PVD ALLIANCE AND INFLATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STUDENTS FOR EDUCATIONAL JUSTICE (SEJ) - STUDENTS FOR EDUCATIONAL JUSTICE C/O WCC 1253 WHITNEY AVENUE - HAMDEN, CT 06517	81-4845924	501(C)(3)	112,000.	0.			STUDENTS FOR EDUCATIONAL JUSTICE: AYVL GRANT YEAR 3 AND INFLATION SUPPORT
REVERE YOUTH IN ACTION (TSNE) PO BOX 13 REVERE, MA 02151	04-3286531	501(C)(3)	107,087.	0.			SUPPORTING AND GROWING YOUTH VOICE
GIVESANKOFA INC. P.O. BOX 15128 CHICAGO, IL 60615	87-3933799	501(C)(3)	105,600.	0.			DEVELOP CAPACITY COACHING
RANDOLPH PUBLIC SCHOOLS 40 HIGHLAND AVE RANDOLPH, MA 02368	04-6001275	PUBLIC SCHOOL	105,001.	0.			ADVANCING EQUITABLE EDUCATION FOR BIPOC STUDENTS BY REDUCING SYSTEMIC BARRIERS TO
ACCELERATE CHANGE, INC. 294 WASHINGTON STREET, SUITE 500 BOSTON, MA 02108	82-3400062	501(C)(3)	100,000.	0.			OPERATING SUPPORT (CIVIC ENGAGEMENT)
BLACK FUTURES LAB (CHINESE PROGRESSIVE ASSOCIATION) - CHINESE PROGRESSIVE ASSOCIATION C/O BLACK FUTURES LAB 1042 GRANT STREET, S -	04-2631569	501(C)(3)	100,000.	0.			BLACK FUTURES LAB (CIVIC ENGAGEMENT EFFORTS)
BLUE HILLS CIVIC ASSOCIATION 410 HOMESTEAD AVENUE HARTFORD, CT 06112	06-0876558	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
COLORADO NONPROFIT DEVELOPMENT CENTER - 789 N SHERMAN ST, STE 250 - DENVER, CO 80203-3539	84-1493585	501(C)(3)	100,000.	0.			CHANGE MATRIX - EXPANDING THE BENCH OP SUPPORT 2022
CT STUDENTS FOR A DREAM (UNITED WE DREAM) - 2470 FAIRFIELD AVE - BRIDGEPORT, CT 06605	46-2216565	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE

Schedule I (Form 990)

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EDUCATION LEADERS OF COLOR, INC. 3680 WILSHIRE BLVD, SUITE P04-1052 LOS ANGELES., CA 90010	81-2253548	501(C)(3)	100,000.	0.			OPERATING SUPPORT
ELEVATED THOUGHT FOUNDATION INC. 15 UNION ST. SUITE #120 LAWRENCE, MA 01840	27-3519031	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
GRANITE STATE ORGANIZING PROJECT 383 BEECH STREET MANCHESTER, NH 03103	47-0873896	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
LATINOJUSTICE PRLDEF 475 RIVERSIDE DR., SUITE 1901 NEW YORK, NY 10115	13-2722664	501(C)(3)	100,000.	0.			LATINOJUSTICE (CIVIC ENGAGEMENT EFFORTS)
MASSACHUSETTS BUDGET & POLICY CENTER - ONE STATE STREET, SUITE 1250 - BOSTON, MA 02109	04-2967537	501(C)(3)	100,000.	0.			DELIVERING ON EQUITY COLLECTIVE (CIVIC ENGAGEMENT)
NEW HAMPSHIRE CHARITABLE FOUNDATION - 37 PLEASANT STREET - CONCORD, NH 03301	02-6005625	501(C)(3)	100,000.	0.			CIVIC ENGAGEMENT
OUTRIGHT VERMONT PO BOX 5235 BURLINGTON, VT 05402	03-0323843	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
PORTLAND EMPOWERED (FOUNDATION FOR PORTLAND PUBLIC SCHOOLS) - 353 CUMBERLAND AVE - PORTLAND, ME 04101	22-3179738	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
PROVIDENCE STUDENT UNION 769 WESTMINSTER STREET PROVIDENCE, RI 02903	45-5052229	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE

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PROVIDENCE YOUTH STUDENT MOVEMENT PO BOX 6487 PROVIDENCE, RI 02904	65-1224536	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
REVERE YOUTH IN ACTION (TSNE) PO BOX 13 REVERE, MA 02151	04-3286531	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
ROIL DBA MAINE INSIDE OUT PO BOX 1062 LEWISTON, ME 04243	83-0462687	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
SCHOOL BOARD PARTNERS 3423 MARIGNY STREET NEW ORLEANS, LA 70122	83-2568080	501(C)(3)	100,000.	0.			OPERATING SUPPORT
STUDENT IMMIGRANT MOVEMENT (RESIST INC.) - 42 SEAVERNS AVE - JAMAICA PLAIN, MA 02130	04-2433182	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
THE LEADERSHIP ACADEMY 10-27 46TH AVENUE, 1ST FLOOR LONG ISLAND CITY, NY 11101	03-0503570	501(C)(3)	100,000.	0.			OPERATING SUPPORT
THE ROOT SOCIAL JUSTICE CENTER 28 WILLIAMS STREET BRATTLEBORO, VT 05301	82-1917956	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
UNBOUNDED LEARNING, INC. P.O. BOX 69046 BALTIMORE, MD 21264	47-5223320	501(C)(3)	100,000.	0.			SUPPORT EDUCATOR ATTENDANCE AT STANDARDS INSTITUTE
WORCESTER STATE UNIVERSITY FOUNDATION - 486 CHANDLER STREET - WORCESTER, MA 01602	22-3248067	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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YOUTH IN ACTION, INC 672 BROAD ST PROVIDENCE, RI 02907	05-0495230	501(C)(3)	100,000.	0.			SUPPORTING AND GROWING YOUTH VOICE
ROCKEFELLER PHILANTHROPY ADVISORS, INC. - 6 WEST 48TH STREET, 10TH FLOOR - NEW YORK, NY 10036	13-3615533	501(C)(3)	95,000.	0.			PARTNERSHIP FOR THE FUTURE OF LEARNING
CONNECTICUT COUNCIL FOR PHILANTHROPY - 75 CHARTER OAK AVE. 1-205 - HARTFORD, CT 06106	23-7024016	501(C)(3)	87,000.	0.			SUPPORT ORGANIZING WORK AND INFLATION SUPPORT
EDUCATION JUSTICE COALITION OF VERMONT (PEACE DEVELOPMENT FUND) - PO BOX 1280 - AMHERST, MA 01004-1280	04-2738794	501(C)(3)	87,000.	0.			SUPPORT EDUCATION JUSTICE COALITIONS AND INFLATION SUPPORT
MASSACHUSETTS COMMUNITIES ACTION NETWORK - 14 CUSHING AVE - DORCHESTER, MA 02125	04-2863903	501(C)(3)	87,000.	0.			SUPPORT EDUCATION JUSTICE COALITIONS AND INFLATION SUPPORT
NATIONAL ECONOMIC AND SOCIAL RIGHTS INITIATIVE - 85 COLUMBIA STREET, APT 5B, - NEW YORK, NY 10002	73-1714118	501(C)(3)	87,000.	0.			DIGNITY IN SCHOOLS AND INFLATION SUPPORT
BELOVED COMMUNITY 3157 GENTILLY BLVD. #176 NEW ORLEANS, LA 70122	81-3388287	501(C)(3)	66,900.	0.			CROSS-GRANTEE LEARNING EVENT 2022
CHINATOWN PEOPLE PROGRESSIVE ASSOCIATION - 28 ASH ST - BOSTON, MA 02111	04-2631569	501(C)(3)	62,000.	0.			SUPPORT EDUCATION JUSTICE COALITIONS AND INFLATION SUPPORT
COALITION FOR A MULTILINGUAL RHODE ISLAND (OLNEYVILLE NEIGHBORHOOD ASSOCIATION) - C/O RIFLA PO BOX 200 - PEACE DALE, RI 02883	83-0434706	501(C)(3)	62,000.	0.			SUPPORT EDUCATION JUSTICE COALITIONS AND INFLATION SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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FAITHACTS FOR EDUCATION 857 POST ROAD SUITE 310 FAIRFIELD, CT 06824	47-2150020	501(C)(3)	62,000.	0.			SUPPORT EDUCATION JUSTICE COALITIONS AND INFLATION SUPPORT
GREATER BOSTON LATINO NETWORK (SOCIEDAD LATINA) - 1530 TREMONT STREET - BOSTON, MA 02120	04-2678255	501(C)(3)	62,000.	0.			SUPPORT EDUCATION JUSTICE COALITIONS AND INFLATION SUPPORT
PRISM 1423 BROADWAY #271 OAKLAND, CA 94612	82-1772450	501(C)(3)	62,000.	0.			PRISM CORE SUPPORT FOR EDUCATION PROGRAMMING '23
THE WBUR GROUP - BOSTON UNIVERSITY (TRUSTEES OF BOSTON UNIVERSITY) - 890 COMMONWEALTH AVENUE, 3RD FLOOR - BOSTON, MA 02215	04-2103547	501(C)(3)	62,000.	0.			WBUR CORE SUPPORT FOR EDUCATION PROGRAMMING '23
WORCESTER EDUCATION COLLABORATIVE (UNITED WAY OF CENTRAL MASSACHUSETTS) - 484 MAIN STREET, SUITE 300 - WORCESTER, MA 01608	04-2104017	501(C)(3)	62,000.	0.			SUPPORT EDUCATION JUSTICE COALITIONS AND INFLATION SUPPORT
LAWYERS FOR CIVIL RIGHTS 61 BATTERYMARCH STREET, 5TH FLOOR BOSTON, MA 02110	04-3490614	501(C)(3)	60,000.	0.			SUPPORT VENEZUELAN COMMUNITY
BVM CAPACITY BUILDING INSTITUTE 4751 BEST RD, STE 200 ATLANTA, GA 30337	82-3835203	501(C)(3)	50,000.	0.			OPERATING SUPPORT
EQUITY ROADMAP 15 CARLISLE ST CAMBRIDGE, MA 02139	85-4226877	501(C)(3)	50,000.	0.			CAMBRIDGE YOUTH AND CAREGIVERS CONNECTS
THE HIGHLAND PROJECT 71 W 85TH ST., UNIT 1A NEW YORK, NY 10024	85-4241927	501(C)(3)	50,000.	0.			OPERATING SUPPORT

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THE NEW UNIVERSAL WISDOM AND LEADERSHIP INSTITUTE (SPRINGBOARD TO OPPORTUNITIES) - 490 LAKE PARK AVE. - OAKLAND, CA 94610	46-1917760	501(C)(3)	50,000.	0.			OPERATING SUPPORT
TNTP, INC. 500 7TH AVENUE, 8TH FLOOR NEW YORK, NY 10018	13-3850158	501(C)(3)	50,000.	0.			TNTP RESEARCH SUPPORT
WOMEN'S FUNDING NETWORK 548 MARKET ST PMB 81689 SAN FRANCISCO, CA 94104	41-1685134	501(C)(3)	50,000.	0.			SUPPORTING WOMEN'S FUNDS IN NEW ENGLAND
YOUTH MENTORING ACTION NETWORK P.O. BOX 1633 CLAREMONT, CA 91711	27-4560912	501(C)(3)	50,000.	0.			BLACK GIRLS (EM) POWER (BGE)
ALLIANCE OF RHODE ISLAND SOUTHEAST ASIANS FOR EDUCATION - 151 BROADWAY, SUITE 305 - PROVIDENCE, RI 02903	81-4458558	501(C)(3)	45,000.	0.			SUPPORT ELEMENTARY & SECONDARY SCHOOL EMERGENCY RELIEF FUND ACTIVITY
BRIDGEPORT GENERATION NOW 1119 MAIN STREET BRIDGEPORT, CT 06604	81-4240436	501(C)(3)	45,000.	0.			SUPPORT ELEMENTARY & SECONDARY SCHOOL EMERGENCY RELIEF FUND ACTIVITY
BROCKTON INTERFAITH COMMUNITY 1350 PLEASANT STREET BROCKTON, MA 02301	22-3135464	501(C)(3)	45,000.	0.			SUPPORT ELEMENTARY & SECONDARY SCHOOL EMERGENCY RELIEF FUND ACTIVITY
RACCE (ACHIEVE HARTFORD!) 14 STANROD AVE WATERBURY, CT 06704	45-0499390	501(C)(3)	45,000.	0.			SUPPORT ELEMENTARY & SECONDARY SCHOOL EMERGENCY RELIEF FUND ACTIVITY
YOUTHBUILD PREPARATORY ACADEMY 217 WESTMINSTER STREET, 3RD FLOOR PROVIDENCE, RI 02903	81-3957029	501(C)(3)	45,000.	0.			OPERATING SUPPORT

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EASTERN CONNECTICUT STATE UNIVERSITY FOUNDATION - 83 WINDHAM STREET P.O. BOX 431 - WILLIMANTIC, CT 06226	23-7111053	501(C)(3)	40,000.	0.			STUDENTS OF COLOR & EQUITY GRANT
EDUCATION LEADERS OF COLOR, INC. 3680 WILSHIRE BLVD, SUITE P04-1052 LOS ANGELES., CA 90010	81-2253548	501(C)(3)	40,000.	0.			SUPPORT LEADERS OF COLOR WORKING IN K12
HIGHLANDER INSTITUTE P.O. BOX 9207 PROVIDENCE, RI 02940	22-3115046	501(C)(3)	40,000.	0.			OPERATING SUPPORT
MARGARITA MUNIZ ACADEMY FOUNDATION 20 CHILD STREET JAMAICA PLAIN, MA 02130	80-0827704	501(C)(3)	40,000.	0.			GENERAL OPERATING
PORTLAND EMPOWERED (FOUNDATION FOR PORTLAND PUBLIC SCHOOLS) - 353 CUMBERLAND AVE - PORTLAND, ME 04101	22-3179738	501(C)(3)	40,000.	0.			PORTLAND EMPOWERED PARTICIPATORY BUDGETING FOR ARP FUNDING
READING IS FUNDAMENTAL 750 FIRST ST, NE, SUITE 920 WASHINGTON, DC 20002	52-0976257	501(C)(3)	40,000.	0.			GENERAL OPERATING FUND
THE EDUCATION TRUST 1501 K STREET NW, SUITE 200 WASHINGTON, DC 20005	52-1982223	501(C)(3)	40,000.	0.			TECHNICAL ASSISTANCE FOR ESSER GRANTEES
GROWTH PHILANTHROPY NETWORK 1345 AVENUE OF THE AMERICAS 33RD FL NEW YORK, NY 10105	42-1625224	501(C)(3)	35,000.	0.			OPERATING SUPPORT
EDUCATION JUSTICE COALITION OF VERMONT (PEACE DEVELOPMENT FUND) - PO BOX 1280 - AMHERST, MA 01004-1280	04-2738794	501(C)(3)	30,000.	0.			SUPPORT ELEMENTARY & SECONDARY SCHOOL EMERGENCY RELIEF FUND ACTIVITY

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VIRTUAL LEARNING ACADEMY CHARTER SCHOOL - 30 LINDEN STREET P.O. BOX 1050 - EXETER, NH 03833	56-2668724	501(C)(3)	30,000.	0.			STRATEGIC PROJECTS
AFRICAN COMMUNITY EDUCATION PROGRAM - 484 MAIN STREET, SUITE 355 - WORCESTER, MA 01608	14-1970474	501(C)(3)	25,000.	0.			ACE CIRCLES OF GROWTH
BUILDING AUDACITY 75 ALLEN AVE LYNN, MA 01902	83-4650961	501(C)(3)	25,000.	0.			WELLNESS RESPONSE
BURLINGTON SCHOOL DISTRICT 150 COLCHESTER AVENUE BURLINGTON, VT 05401	47-1351664	PUBLIC SCHOOL	25,000.	0.			YOUTH VOICE IN SCHOOL ENGAGEMENT
CAMBRIDGE FAMILIES OF COLOR COALITION (BUILDING AUDACITY) - 36 COOLIDGE HILL ROAD - CAMBRIDGE, MA 02138	83-4650961	501(C)(3)	25,000.	0.			CFCC CAPACITY BUILDING
CENTER FOR EFFECTIVE PHILANTHROPY 675 MASSACHUSETTS AVENUE, 7TH FLOOR CAMBRIDGE, MA 02139	04-3523528	501(C)(3)	25,000.	0.			OPERATING SUPPORT
COALITION FOR A MULTILINGUAL RHODE ISLAND (OLNEYVILLE NEIGHBORHOOD ASSOCIATION) - C/O RIFLA PO BOX 200 - PEACE DALE, RI 02883	83-0434706	501(C)(3)	25,000.	0.			COALITION FOR A MULTILINGUAL RHODE ISLAND CAPACITY BUILDING: STRATEGIC PLANNING
COLLABORATIVE RESOLUTIONS GROUP P.O. BOX 931 GREENFIELD, MA 01302	84-3280623	501(C)(3)	25,000.	0.			HEALING JUSTICE, HEALTHY FOUNDATIONS
COMMUNITY ENGAGEMENT LAB 41 SUMMER ST. MONTPELIER, VT 05602	45-3868526	501(C)(3)	25,000.	0.			CREATIVE CONFLICT TRANSFORMATION

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CONNECTICUT PUBLIC, INC. 1049 ASYLUM AVE. HARTFORD, CT 06105	06-0758938	501(C)(3)	25,000.	0.			NEW ENGLAND NEWS COLLABORATIVE
DANA FARBER CANCER INSTITUTE 10 BROOKLINE PL WEST 6TH FL BROOKLINE, MA 02445	04-2263040	501(C)(3)	25,000.	0.			SAJNI CHAKRABARTI FUND FOR PEDIATRIC BRAIN TUMOR RESEARCH
EDITORIAL PROJECTS IN EDUCATION, INC. - 6935 ARLINGTON ROAD, STE. 100 - BETHESDA, MD 20814	53-0246895	501(C)(3)	25,000.	0.			OPERATING SUPPORT
EDUCATION JUSTICE COALITION OF VERMONT (PEACE DEVELOPMENT FUND) - PO BOX 1280 - AMHERST, MA 01004-1280	04-2738794	501(C)(3)	25,000.	0.			CREATING COLLECTIVE HEALING AND MOVEMENT
ENCHANTED CIRCLE THEATER 4 OPEN SQUARE WAY STUDIO #206 HOLYOKE, MA 01040	04-2685213	501(C)(3)	25,000.	0.			YOUTH BUILT STRATEGIES FOR HEALING & JUSTICE
EVERETT PUBLIC SCHOOLS 121 VINE STREET EVERETT, MA 02149	04-6001386	PUBLIC SCHOOL	25,000.	0.			EVERETT PUBLIC SCHOOLS PEER MEDIATION PROGRAM
FAITHACTS FOR EDUCATION 857 POST ROAD SUITE 310 FAIRFIELD, CT 06824	47-2150020	501(C)(3)	25,000.	0.			CAPACITY BUILDING SUPPORT
FOUNDATION FOR PORTLAND PUBLIC SCHOOLS - 353 CUMBERLAND AVENUE - PORTLAND, ME 04101	22-3179738	501(C)(3)	25,000.	0.			BUILDING STUDENT CAPACITY AS RESTORATIVE JUSTICE LEADERS
GRANITE STATE ORGANIZING PROJECT 383 BEECH STREET MANCHESTER, NH 03103	47-0873896	501(C)(3)	25,000.	0.			YOUNG ORGANIZERS UNITED STRATEGIC PLAN

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GRANTMAKERS FOR EDUCATION 400 SE 103RD DR #33348 PORTLAND, OR 97216	33-0919329	501(C)(3)	25,000.	0.			GFE EQUITY + GRANTMAKING IMPACT GROUP
GREAT SCHOOLS PARTNERSHIP 482 CONGRESS STREET, SUITE 500 PORTLAND, ME 04101	26-3834610	501(C)(3)	25,000.	0.			OPERATING SUPPORT
GREATEST MINDS (TALENTED AND GIFTED ASSOCIATION) - 89 SOUTH STREET SUITE 601 - BOSTON, MA 02111	27-1793806	501(C)(3)	25,000.	0.			COMMUNITY VOICES PROJECT
HARTFORD YOUTH SCHOLARS 129 ALLEN PL HARTFORD, CT 06106	20-3495171	501(C)(3)	25,000.	0.			GENERAL SUPPORT
HEARING YOUTH VOICES (A BETTER WAY FOUNDATION) - P. O. BOX 615 - NEW LONDON, CT 06320	06-1576383	501(C)(3)	25,000.	0.			SCHOOLS THAT WORK FOR US- FULL SAFETY
LATINOS FOR EDUCATION PMB 91135 BOSTON, MA 02115-3153	81-2883649	501(C)(3)	25,000.	0.			LATINOS FOR EDUCATION MA STRATEGIC PLANNING 2022
MAINE IMMIGRANT AND REFUGEE SERVICES - 256 BARTLETT STREET - LEWISTON, ME 04240	26-3099485	501(C)(3)	25,000.	0.			KIDS HELPING KIDS: STUDENT-LED RESTORATIVE RESPONSE TO EXCLUSIONARY DISCIPLINE
MASSACHUSETTS COMMUNITIES ACTION NETWORK - 14 CUSHING AVE - DORCHESTER, MA 02125	04-2863903	501(C)(3)	25,000.	0.			CAPACITY BUILDING SUPPORT
MASSACHUSETTS EDUCATION JUSTICE ALLIANCE - EDUCATION FUND (RESIST INC.) - 375 CENTRE STREET - BOSTON, MA 02130	04-2433182	501(C)(3)	25,000.	0.			CAPACITY BUILDING SUPPORT

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MENTOR RHODE ISLAND 2065 WARWICK AVENUE, UNIT 1 WARWICK, RI 02889	05-0443260	501(C)(3)	25,000.	0.			RELATIONSHIPS AT THE CENTER: A MENTORING APPROACH
MISSIONSAFE: A NEW BEGINNING, INC. PO BOX 190939 ROXBURY, MA 02119-0019	04-3457195	501(C)(3)	25,000.	0.			TEAM BUILDING TRIPS FOR FEUDING YOUTH GANGS
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY - 1900 L STREET NW SUITE 825 - WASHINGTON, DC 20036	52-1072749	501(C)(3)	25,000.	0.			OPERATING SUPPORT
NATIONAL ECONOMIC AND SOCIAL RIGHTS INITIATIVE - 85 COLUMBIA STREET, APT 5B, - NEW YORK, NY 10002	73-1714118	501(C)(3)	25,000.	0.			DIGNITY IN SCHOOLS CAMPAIGN STRATEGIC PLANNING
NEW HAMPSHIRE PUBLIC RADIO 2 PILLSBURY ST., 6TH FLOOR CONCORD, NH 03301	02-0338667	501(C)(3)	25,000.	0.			EDUCATION REPORTING
NORTH AMERICAN COUNCIL FOR ONLINE LEARNING - 1100 N. GLEBE RD. SUITE 1010 - ARLINGTON, VA 22201	20-0310109	501(C)(3)	25,000.	0.			EDUCATION POLICY AND PRACTICE IN PURSUIT OF EQUITY
PROGRESO LATINO 626 BROAD ST. CENTRAL FALLS, RI 02863-2835	05-0380608	501(C)(3)	25,000.	0.			PROGRESO LATINO, INC. STRATEGIC PLANNING PROJECT
PROVIDENCE STUDENT UNION 769 WESTMINSTER STREET PROVIDENCE, RI 02903	45-5052229	501(C)(3)	25,000.	0.			PASS RESTORATIVE JUSTICE TRAINING AND YOUTH-LED WORKSHOPS PROJECT
RESTORATIVE JUSTICE PROJECT MAINE 39A SPRING STREET BELFAST, ME 04915	26-1508416	501(C)(3)	25,000.	0.			ADDRESSING RACIAL HARM IN SCHOOLS USING RESTORATIVE PRACTICES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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RHODE ISLAND FOR COMMUNITY AND JUSTICE (RICJ) - 271 NORTH MAIN STREET - PROVIDENCE, RI 02903	75-3180937	501(C)(3)	25,000.	0.			EMPOWERING YOUTH AS RESTORATIVE JUSTICE FACILITATORS FOR SCHOOLS
RHODE ISLAND KIDS COUNT ONE UNION STATION PROVIDENCE, RI 02903	06-1485449	501(C)(3)	25,000.	0.			ISSUE BRIEF ON MULTILINGUAL LEARNERS IN RHODE ISLAND
SOCIEDAD LATINA 1530 TREMONT STREET ROXBURY, MA 02120	04-2678255	501(C)(3)	25,000.	0.			YOUTH LEADERS - CENTERING ARTIVISM, VIOLENCE PREVENTION, AND WELLNESS IN A POST-PANDEMIC WORLD
SOUTHEAST ASIAN COALITION OF CENTRAL MASSACHUSETTS - 484 MAIN ST. SUITE 400 - WORCESTER, MA 01608	04-3393955	501(C)(3)	25,000.	0.			STRATEGIC PLANNING CAPACITY BUILDING
THE YOUNG PEOPLE'S PROJECT 99 BISHOP ALLEN DRIVE CAMBRIDGE, MA 02139	64-0939004	501(C)(3)	25,000.	0.			STRATEGIC PLANNING CAPACITY BUILDING
TREE STREET YOUTH 144 HOWE STREET LEWISTON, ME 04240	46-0942854	501(C)(3)	25,000.	0.			RESTORATIVE DESIGN PILOT
UNITED AMERICAN INDIANS OF NEW ENGLAND (PEOPLES RIGHTS FUND) - 147 WEST 27TH STREET - NEW YORK, NY 10011	13-3270831	501(C)(3)	25,000.	0.			OPERATING SUPPORT
URBAN COMMUNITY ALLIANCE 446 BLAKE ST. NEW HAVEN, CT 06515	06-1324343	501(C)(3)	25,000.	0.			STRENGTHENING UCA'S BOARD OF DIRECTORS, EXECUTIVE TEAM, AND PROGRAM STAFF VIA THE STRATEGIC PLAN
WABANAKI YOUTH IN SCIENCE P.O BOX 215 OLD TOWN, ME 04468	47-5239057	501(C)(3)	25,000.	0.			STRATEGIC PLANNING CAPACITY BUILDING

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WOMEN ENCOURAGING EMPOWERMENT, INC. - 50 WALNUT STREET P.O. BOX 13 - REVERE, MA 02151	04-3286531	501(C)(3)	25,000.	0.			WOMEN ENCOURAGING EMPOWERMENT STRATEGIC PLANNING FY23
WORCESTER EDUCATION COLLABORATIVE (UNITED WAY OF CENTRAL MASSACHUSETTS) - 484 MAIN STREET, SUITE 300 - WORCESTER, MA 01608	04-2104017	501(C)(3)	25,000.	0.			WORCESTER EDUCATION EQUITY ROUNDTABLE STRATEGIC PLANNING
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF LOWELL - 97 CENTRAL STREET, UNIT #302 - LOWELL, MA 01852	04-2105876	501(C)(3)	25,000.	0.			ROAMING RESTORATIVE JUSTICE ART PROJECT
YOUTH IN ACTION, INC 672 BROAD ST PROVIDENCE, RI 02907	05-0495230	501(C)(3)	25,000.	0.			SUSTAINING OUR EXPANSION INTO EQUITY THROUGH A FIVE-YEAR STRATEGIC PLAN
AFRICAN CARIBBEAN AMERICAN PARENTS OF CHILDREN WITH DISABILITIES, INC. - 49 WOODLAND STREET - HARTFORD, CT 06105	06-1614989	501(C)(3)	24,695.	0.			AFCAMP 2023 STRATEGIC PLANNING PROJECT
BMA TEN POINT, INC. 2010 COLUMBUS AVENUE ROXBURY, MA 02119	04-3499852	501(C)(3)	24,000.	0.			YOUTH HEALING TRAUMA PROJECT: PREVENT & REPAIRING HARM
HARTFORD PUBLIC LIBRARY 500 MAIN STREET HARTFORD, CT 06103	06-6026029	501(C)(3)	23,400.	0.			MINDFUL ARTS
LA COLABORATIVA 318 BROADWAY CHELSEA, MA 02150	22-2906521	501(C)(3)	21,000.	0.			OVERCOMING TRAUMA
BOSTON ALLIANCE OF LGBTQ+ YOUTH (BAGLY) - 28 COURT SQ - BOSTON, MA 02108	04-2785336	501(C)(3)	20,000.	0.			BAGLY'S YOUTH LEADERSHIP INITIATIVE CONFERENCE

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CONNECTICUT COUNCIL FOR PHILANTHROPY - 75 CHARTER OAK AVE. 1-205 - HARTFORD, CT 06106	23-7024016	501(C)(3)	20,000.	0.			CAPACITY BUILDING
ELM CITY MONTESSORI SCHOOL 495 BLAKE STREET NEW HAVEN, CT 06515	46-3592780	PUBLIC SCHOOL	20,000.	0.			WELCOMING ALL OF OUR STUDENTS & FAMILIES
GIRLS INC. OF THE VALLEY 6 OPEN SQUARE WAY HOLYOKE, MA 01041	04-2748244	501(C)(3)	20,000.	0.			THE "CAN'T DRAG US DOWN" PROJECT
KEENE STATE COLLEGE 229 MAIN STREET KEENE, NH 03435	02-6000937	501(C)(3)	20,000.	0.			EDUCATORS OF COLOR SUMMER INSITUTE
MANCHESTER HIGH SCHOOL 134 MIDDLE TURNPIKE E. MANCHESTER, CT 06040	06-6001633	PUBLIC SCHOOL	20,000.	0.			BEHIND THE MASK: UNVEILING YOUR TRUE AUTHENTIC SELF THROUGH COMMUNITY HEALING
TRANSLATE GENDER 25 MAIN STREET, SUITE 220 NORTHAMPTON, MA 01060	87-2079264	501(C)(3)	20,000.	0.			TRANS JOY
WABANAKI PUBLIC HEALTH AND WELLNESS, INC. - ONE MERCHANTS PLAZA, SUITE 401 - BANGOR, ME 04401	04-3337456	501(C)(3)	20,000.	0.			WPHW PASSAMAQUODDY YOUTH HEALING CIRCLES
YOUNG MAN WITH A PLAN (PREPARATORY FOUNDATION, INC.) - 1178 RIVER STREET - HYDE PARK, MA 02136	11-3690799	501(C)(3)	20,000.	0.			YOUNG MAN WITH A PLAN GOES TO 8TH GRADE
SPRINGFIELD PRIDE PARADE ORGANIZATION - 63 CHESTER ST - SPRINGFIELD, MA 01105	87-1620696	501(C)(3)	18,000.	0.			SAFE SUMMER PROGRAM

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MILTON HIGH SCHOOL - OFFICE OF EQUITY AND EDUCATIONAL SUPPORT SYSTEMS - 17 REBECCA LANDER DRIVE - MILTON, VT 05468	03-6000571	PUBLIC SCHOOL	17,700.	0.			DAY OF DISRUPTION: CENTERING AND CELEBRATING QUEER VOICES
REHEARSAL FOR LIFE PO BOX 300037 JAMAICA PLAIN, MA 02130	04-2786576	501(C)(3)	16,446.	0.			YOUTH UNSCRIPTED
ROXBURY YOUTHWORKS, INC. 841 PARKER STREET ROXBURY CROSSING, MA 02120	04-2733854	501(C)(3)	15,925.	0.			BEING UNITED IN LEADING OUR DESTINY (BUILD)'S WELLNESS PROJECT
BOSTON GREEN ACADEMY FOUNDATION 20 WARREN STREET BRIGHTON, MA 02135	46-4779019	501(C)(3)	15,500.	0.			THE JOY LAB
BANGOR HIGH SCHOOL 885 BROADWAY BANGOR, ME 04401	01-6000020	PUBLIC SCHOOL	15,000.	0.			EMPOWERING LGBTQIA+ YOUTH AT BANGOR HIGH SCHOOL
BETA TAU ASSOCIATION, INC. 7064 E. TAMARON BLVD NEW ORLEANS, LA 70128	85-3184635	501(C)(3)	15,000.	0.			DD-JOHN H. JACKSON
EDUCATE MAINE 482 CONGRESS STREET SUITE 303 PORTLAND, ME 04101	20-3559947	501(C)(3)	15,000.	0.			ANNUAL EDUCATION INDICATORS FOR MAINE
MOUNTAIN COMMUNITIES SUPPORTING EDUCATION, DBA ALLIANCE FOR COMMUNITY TRANSFORMA - 215 SOUTH ST. SECOND FL. - BENNINGTON, VT	03-0359264	501(C)(3)	15,000.	0.			CENTERING JOY THROUGH BELONGING: THE YOURSPACE SERIES
RIGHTS & DEMOCRACY EDUCATION FUND INC. DBA RIGHTS & DEMOCRACY INSTITUTE - 70 S. WINOOSKI AVE. BOX #205 - BURLINGTON, VT 05401	47-5375511	501(C)(3)	15,000.	0.			SUPPORT ELEMENTARY & SECONDARY SCHOOL EMERGENCY RELIEF FUND ACTIVITY

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ROCKEFELLER PHILANTHROPY ADVISORS, INC. - 6 WEST 48TH STREET, 10TH FLOOR - NEW YORK, NY 10036	13-3615533	501(C)(3)	15,000.	0.			SHARED SYSTEMS INITIATIVE
SKOWHEGAN SCHOOL OF PAINTING & SCULPTURE - 136 WEST 22ND STREET - NEW YORK, NY 10011	01-0263908	501(C)(3)	15,000.	0.			SKOWHEGAN SCHOLARSHIP PROGRAM
RIVERZEDGE ARTS 196 SECOND AVENUE WOONSOCKET, RI 02895	13-4206227	501(C)(3)	14,850.	0.			"WE SAY GAY!"
GARDNER PILOT ACADEMY FOUNDATION INC. - 30 ATHOL STREET - ALLSTON, MA 02134	83-3487611	501(C)(3)	14,427.	0.			RESTORATIVE CIRCLES AT GPA: HEALTH AND HEALING FOR OUR PERSEVERANT COMMUNITY
PROVIDENCE COMMUNITY LIBRARY 708 HOPE ST PROVIDENCE, RI 02906	36-4640304	501(C)(3)	13,000.	0.			CAMPS FOR QUEER YOUTH
ASIAN AMERICAN RESOURCE WORKSHOP 42 CHARLES STREET, SUITE A DORCHESTER, MA 02122	04-2707980	501(C)(3)	12,500.	0.			TRANSFORMATIVE JUSTICE & HEALING CIRCLES WITH VIETNAMESE AMERICAN YOUTH
BLUE HILLS CIVIC ASSOCIATION 410 HOMESTEAD AVENUE HARTFORD, CT 06112	06-0876558	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
BRIDGEPORT GENERATION NOW 1119 MAIN STREET BRIDGEPORT, CT 06604	81-4240436	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
CONNECTICUT PUBLIC, INC. 1049 ASYLUM AVE. HARTFORD, CT 06105	06-0758938	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT

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CT STUDENTS FOR A DREAM (UNITED WE DREAM) - 2470 FAIRFIELD AVE - BRIDGEPORT, CT 06605	46-2216565	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
ELEVATED THOUGHT FOUNDATION INC. 15 UNION ST. SUITE #120 LAWRENCE, MA 01840	27-3519031	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
EMPOWER YOURSELF, LTD EMPOWER YOURSELF LTD 47 ROCK MEADOW BROCKTON, MA 02301	27-4762141	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
GRANITE STATE ORGANIZING PROJECT 383 BEECH STREET MANCHESTER, NH 03103	47-0873896	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
NEW HAMPSHIRE PUBLIC RADIO 2 PILLSBURY ST., 6TH FLOOR CONCORD, NH 03301	02-0338667	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
OUTRIGHT VERMONT PO BOX 5235 BURLINGTON, VT 05402	03-0323843	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
PALANTE RESTORATIVE JUSTICE PROGRAM (LIGHTHOUSE HOLYOKE) - THE PALANTE RESTORATIVE JUSTICE PROGRAM, HOLYOKE HIGH SCHOOL, 500	04-6001393	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
PORTLAND EMPOWERED (FOUNDATION FOR PORTLAND PUBLIC SCHOOLS) - 353 CUMBERLAND AVE - PORTLAND, ME 04101	22-3179738	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
PROVIDENCE STUDENT UNION 769 WESTMINSTER STREET PROVIDENCE, RI 02903	45-5052229	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT

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PROVIDENCE YOUTH STUDENT MOVEMENT PO BOX 6487 PROVIDENCE, RI 02904	65-1224536	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
PT PARTNERS (UNITED WAY COASTAL FAIRFIELD COUNTY, INC.) - 855 MAIN STREET, 10TH FLOOR - BRIDGEPORT, CT 06604	06-0864341	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
RACCE (ACHIEVE HARTFORD!) 14 STANROD AVE WATERBURY, CT 06704	45-0499390	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
REVERE YOUTH IN ACTION (TSNE) PO BOX 13 REVERE, MA 02151	04-3286531	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
RHODE ISLAND KIDS COUNT ONE UNION STATION PROVIDENCE, RI 02903	06-1485449	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
RIVERA MEMORIAL FOUNDATION, INC. 186 CHERRY STREET WATERBURY, CT 06702	06-1536766	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
ROIL DBA MAINE INSIDE OUT PO BOX 1062 LEWISTON, ME 04243	83-0462687	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
STUDENT IMMIGRANT MOVEMENT (RESIST INC.) - 42 SEAVERNS AVE - JAMAICA PLAIN, MA 02130	04-2433182	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
THE ROOT SOCIAL JUSTICE CENTER 28 WILLIAMS STREET BRATTLEBORO, VT 05301	82-1917956	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT

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WORCESTER STATE UNIVERSITY FOUNDATION - 486 CHANDLER STREET - WORCESTER, MA 01602	22-3248067	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
YOUTH IN ACTION, INC 672 BROAD ST PROVIDENCE, RI 02907	05-0495230	501(C)(3)	12,000.	0.			INFLATION OPERATING SUPPORT
NORTH SHORE ALLIANCE OF GLBTQ+ YOUTH (NAGLY) - 2 EAST INDIA SQUARE MALL, #121 - SALEM, MA 01970	04-3399331	501(C)(3)	10,793.	0.			QUEER OPEN STUDIOS
YOUNG VOICES 204 WESTMINSTER STREET STE 2A PROVIDENCE, RI 02903	43-2103674	501(C)(3)	10,112.	0.			LGBTQ+ NETWORKING NIGHT
ARC OF THE SOUTH SHORE 20 POND PARK RD HINGHAM, MA 02043	04-2302069	501(C)(3)	10,000.	0.			OPERATING SUPPORT
ASIAN AMERICAN RESOURCE WORKSHOP 42 CHARLES STREET, SUITE A DORCHESTER, MA 02122	04-2707980	501(C)(3)	10,000.	0.			AARW: OPERATING SUPPORT
BERKSHIRE TACONIC COMMUNITY FOUNDATION, INC. - 800 NORTH MAIN STREET - SHEFFIELD, MA 01257	06-1254469	501(C)(3)	10,000.	0.			EDUCATIONAL ATTAINMENT FUND
BIG PICTURE LEARNING 325 PUBLIC STREET PROVIDENCE, RI 02905	05-0485883	501(C)(3)	10,000.	0.			BIG PICTURE LEARNING BIG BANG CONFERENCE 2022
BRIDGE OVER TROUBLED WATERS 47 WEST STREET BOSTON, MA 02111	04-2472126	501(C)(3)	10,000.	0.			OPERATING SUPPORT

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CARY INSTITUTE OF ECOSYSTEM STUDIES - BOX AB - MILLBROOK, NY 12545	22-3232968	501(C)(3)	10,000.	0.			MH-YES, MID HUDSON YOUNG ENVIROMENTAL STUDIES
CHILDREN'S DEFENSE FUND 840 FIRST STREET, NE, SUITE 300 WASHINGTON, DC 20002	52-0895622	501(C)(3)	10,000.	0.			FREEDOM SCHOOLS SUPPORT
COLLEGE BOUND DORCHESTER 222 BOWDOIN STREET DORCHESTER, MA 02122	04-2383512	501(C)(3)	10,000.	0.			BOSTON UNCORNED
EDVESTORS 142 BERKELEY, STREET SUITE 410 BOSTON, MA 02116	76-0794873	501(C)(3)	10,000.	0.			17TH ANNUAL SCHOOL ON THE MOVE PRIZE CEREMONY
FREEDOM HOUSE INC. 5 CRAWFORD STREET DORCHESTER, MA 02121	04-2240448	501(C)(3)	10,000.	0.			OPERATING SUPPORT
GREATEST MINDS (TALENTED AND GIFTED ASSOCIATION) - 89 SOUTH STREET SUITE 601 - BOSTON, MA 02111	27-1793806	501(C)(3)	10,000.	0.			GENERATIONS- AN EXPLORATION OF BLACK EDUCATION EXPERIENCES IN BOSTON-A
HARVARD UNIVERSITY, GRADUATE SCHOOL OF EDUCATION - PRESIDENT AND FELLOWS OF HARV - 13 APPIAN WAY - CAMBRIDGE, MA 02138	04-2103580	501(C)(3)	10,000.	0.			STUDENT FINANCIAL SUPPORT
HYDE SQUARE TASK FORCE, INC. 30 SUNNYSIDE STREET JAMAICA PLAIN, MA 02130	04-3118543	501(C)(3)	10,000.	0.			OPERATING SUPPORT
KEENE PRIDE 411 WINCHESTER STREET, SUITE 1 KEENE, NH 03431	88-1146040	501(C)(3)	10,000.	0.			KEENE PRIDE

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LEE ACADEMY PILOT SCHOOL (CENTER FOR COLLABORATIVE EDUCATION) - 25 DUNBAR AVE - BOSTON, MA 02124	04-3241676	501(C)(3)	10,000.	0.			LEE ACADEMY PILOT SCHOOL: OPERATING SUPPORT
MASSACHUSETTS ADVOCATES FOR CHILDREN - 25 KINGSTON STREET, 2F - BOSTON, MA 02111	04-2488456	501(C)(3)	10,000.	0.			OPERATING SUPPORT
MILTON PUBLIC SCHOOLS 25 GILE RD MILTON, MA 02186	04-6001228	PUBLIC SCHOOL	10,000.	0.			DEIB OPERATING SUPPORT
MISS PORTER'S SCHOOL 60 MAIN ST. FARMINGTON, CT 06032	06-0646786	501(C)(3)	10,000.	0.			GENERAL SUPPORT
NORTH AMERICAN COUNCIL FOR ONLINE LEARNING - 1100 N. GLEBE RD. SUITE 1010 - ARLINGTON, VA 22201	20-0310109	501(C)(3)	10,000.	0.			AURORA INSTITUTE ANNUAL SYMPOSIUM
POLAND REGIONAL HIGH SCHOOL 1457 MAINE STREET POLAND, ME 04274	26-4196919	PUBLIC SCHOOL	10,000.	0.			PRHS OPPORTUNITY GRANT FUND
QUEER YOUTH PROGRAM OF CONNECTICUT 433 FERN STREET WEST HARTFORD, CT 06107	87-3403494	501(C)(3)	10,000.	0.			OPERATING SUPPORT
SALEM ACADEMY CHARTER SCHOOL FOUNDATION INC. - 45 CONGRESS ST. - SALEM, MA 01970	83-0368169	501(C)(3)	10,000.	0.			LGBTQ+ JOY THROUGH DRAG: SALEM ACADEMY'S FIRST ANNUAL COMMUNITY DRAG SHOW
SAN ANTONIO AREA FOUNDATION 303 PEARL PARKWAY, SUITE 114 SAN ANTONIO, TX 78215	74-6065414	501(C)(3)	10,000.	0.			UVALDE STRONG FUND

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SCHOTT FOUNDATION FOR PUBLIC EDUCATION - ONE MIFFLIN PLACE - CAMBRIDGE, MA 02138	04-3457065	501(C)(3)	10,000.	0.			OPPORTUNITY TO LEARN NETWORK 2022 CONVENING
SISTERS UNCHAINED PO BOX 300902 JAMAICA PLAIN, MA 02130	85-1294087	501(C)(3)	10,000.	0.			INTERGENERATIONAL HEALING PROJECT
THE LATINA CIRCLE INC. 200 PORTLAND ST./WEWORK SUITE 500 BOSTON, MA 02114	82-4167948	501(C)(3)	10,000.	0.			CIVIC LEADERSHIP
THE LINKS FOUNDATION, INCORPORATED THE COMMONWEALTH (VA) CHAPTER THE LINKS, INC. PO BOX 27183 - RICHMOND, VA 2	52-1170830	501(C)(3)	10,000.	0.			YOUNG ACHIEVERS
WEYMOUTH FOR INCLUSION SOLIDARITY AND EQUITY WISE INC - 19 ROCKCROFT ROAD - WEYMOUTH, MA 02188	87-4610162	501(C)(3)	10,000.	0.			WISE INVESTMENT
XAVIER UNIVERSITY OF LOUISIANA 1 DREXEL DRIVE NEW ORLEANS, LA 70125	72-0635884	501(C)(3)	10,000.	0.			GIVE LOVE XAVIER FUND
CATHOLIC SCHOOLS FOUNDATION 67 BATTERYMARCH STREET, 6TH FLOOR BOSTON, MA 02110	22-2485502	501(C)(3)	9,000.	0.			BUILDING MINDS SCHOLARSHIP FUND (PREVIOUSLY KNOWN AS INNER CITY SCHOLARSHIP)
EDUCATION LEADERS OF COLOR, INC. 3680 WILSHIRE BLVD, SUITE P04-1052 LOS ANGELES., CA 90010	81-2253548	501(C)(3)	9,000.	0.			EDLOC 2022 MATCHING
HARDY GIRLS HEALTHY WOMEN PO BOX 821 WATERVILLE, ME 04903	01-0538121	501(C)(3)	8,000.	0.			FEMINIST ACTION BOARD RETREATS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SIZER FOUNDATION, INC. 49 ANTIETAM STREET DEVENS, MA 01434	14-1874834	501(C)(3)	8,000.	0.			CELEBRATING AND SUPPORTING OUR LGBTQIA+ YOUTH
BOSTON CHINATOWN NEIGHBORHOOD CENTER, INC. - 38 ASH STREET - BOSTON, MA 02111	23-7209691	501(C)(3)	7,500.	0.			BCNC LANTERN FESTIVAL GALA
BREAKTHROUGH GREATER BOSTON 101 ROGERS STREET, SUITE 2A CAMBRIDGE, MA 02142	04-3307783	501(C)(3)	7,500.	0.			BREAKTHROUGHS IN EDUCATION
CRADLES TO CRAYONS 281 NEWTONVILLE AVE NEWTON, MA 02460	04-3584367	501(C)(3)	7,500.	0.			READY FOR SCHOOL INITIATIVE
ENGLISH FOR NEW BOSTONIANS 105 CHAUNCY STREET, 4TH FLOOR BOSTON, MA 02111	46-3202177	501(C)(3)	7,500.	0.			ENGLISH FOR NEW BOSTONIANS 20TH ANNIVERSARY EVENT SERIES
PROMISE EARLY EDUCATION 269 BATES STREET LEWISTON, ME 04240	23-7323306	501(C)(3)	7,500.	0.			EXPERIENTIAL, NATURE-BASED LEARNING
THE FOUNDATION CENTER DBA CANDID 32 OLD SLIP, 24TH FLOOR NEW YORK, NY 10005	13-1837418	501(C)(3)	7,500.	0.			GENERAL PROGRAM FUNDING
TREE STREET YOUTH 144 HOWE STREET LEWISTON, ME 04240	46-0942854	501(C)(3)	7,500.	0.			OPERATING SUPPORT 2022
TRUSTEES OF BOSTON COLLEGE 140 COMMONWEALTH AVENUE CHESTNUT HIL, MA 02467	04-2103545	501(C)(3)	7,500.	0.			LYNCH LEADERSHIP ACADEMY SYMPOSIUM: SCHOOLS FOR DIGNITY AND THE INTELLECTUAL TRADITION IN

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEACHERS COLLEGE COLUMBIA UNIVERSITY - 525 W. 120TH ST - NEW YORK, NY 10027	13-1624202	501(C)(3)	7,000.	0.			REIMAGINING EDUCATION SUMMER INSTITUTE
SOUTH SHORE HOSPITAL 55 FOGG RD SOUTH WEYMOUTH, MA 02190	04-2769210	501(C)(3)	6,900.	0.			GRAYKEN CENTER
THE MOUNTAIN SCHOOL AT WINHALL 9 SCHOOL ROAD WINHALL, VT 05340	52-2117220	501(C)(3)	6,600.	0.			THE FULL STORY COLLABORATION WITH MSW
WRITEBOSTON 2300 WASHINGTON STREET, 6TH FLOOR ROXBURY, MA 02119	46-1255108	501(C)(3)	6,500.	0.			PROS&CONVERSATION
DANA FARBER CANCER INSTITUTE 10 BROOKLINE PL WEST 6TH FL BROOKLINE, MA 02445	04-2263040	501(C)(3)	6,000.	0.			JIMMY FUND WALK MATCH SUPPORTING PEDIATRIC BRAIN TUMOR RESEARCH AND CARE FOR DIFFUSE
JUMPSTART 308 CONGRESS STREET SIXTH FLOOR BOSTON, MA 02210	04-3262046	501(C)(3)	6,000.	0.			SUPPORTING EARLY LEARNING
NEW HOPE INITIATIVE, INC. P.O. BOX 5071 KINGWOOD, TX 77325	27-3984784	501(C)(3)	6,000.	0.			SIERRA LEONE EDUCATION PROJECTS
SCHOTT FOUNDATION FOR PUBLIC EDUCATION - ONE MIFFLIN PLACE - CAMBRIDGE, MA 02138	04-3457065	501(C)(3)	6,000.	0.			THE URGENCY OF NOW VIRTUAL FUNDRAISER

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

AS PART OF THE GRANT AGREEMENT, THE GRANTEE IS REQUIRED TO SUBMIT A
 PROGRESS REPORT AND A FINAL REPORT TO THE FOUNDATION. DEPENDING ON THE
 SIZE AND COMPLEXITY OF THE GRANT, THE GRANTEE WOULD SUBMIT A NARRATIVE AND
 BUDGET SPENT TO DATE WITH THE PROGRESS AND FINAL REPORTS. THE REPORTS
 INCLUDE NARRATIVES TO REPORT QUESTIONS INCLUDING THE MEASURABLE PROGRESS OF
 THE ORIGINAL GOALS AND OBJECTIVES OF THE GRANT.

PART II, LINE 1, COLUMN (H):

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: SOUTH SHORE STARS, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: ADVANCING EQUITABLE EDUCATION FOR BIPOC STUDENTS BY REDUCING SYSTEMIC BARRIERS TO ACADEMIC ACCESS AND OPPORTUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: RANDOLPH PUBLIC SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: ADVANCING EQUITABLE EDUCATION FOR BIPOC STUDENTS BY REDUCING SYSTEMIC BARRIERS TO ACADEMIC ACCESS AND OPPORTUNITIES

NAME OF ORGANIZATION OR GOVERNMENT:

COALITION FOR A MULTILINGUAL RHODE ISLAND (OLNEYVILLE NEIGHBORHOOD ASSOCIATI

(H) PURPOSE OF GRANT OR ASSISTANCE: COALITION FOR A MULTILINGUAL RHODE ISLAND CAPACITY BUILDING: STRATEGIC PLANNING PROPOSAL

NAME OF ORGANIZATION OR GOVERNMENT: URBAN COMMUNITY ALLIANCE

(H) PURPOSE OF GRANT OR ASSISTANCE: STRENGTHENING UCA'S BOARD OF DIRECTORS, EXECUTIVE TEAM, AND PROGRAM STAFF VIA THE STRATEGIC PLAN INITIATIVES.

NAME OF ORGANIZATION OR GOVERNMENT:

GREATEST MINDS (TALENTED AND GIFTED ASSOCIATION)

(H) PURPOSE OF GRANT OR ASSISTANCE: GENERATIONS- AN EXPLORATION OF BLACK EDUCATION EXPERIENCES IN BOSTON-A MULTIGENERATIONAL CONFERENCE FOR BLACK BOSTONIANS

NAME OF ORGANIZATION OR GOVERNMENT: CATHOLIC SCHOOLS FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: BUILDING MINDS SCHOLARSHIP FUND

Part IV Supplemental Information

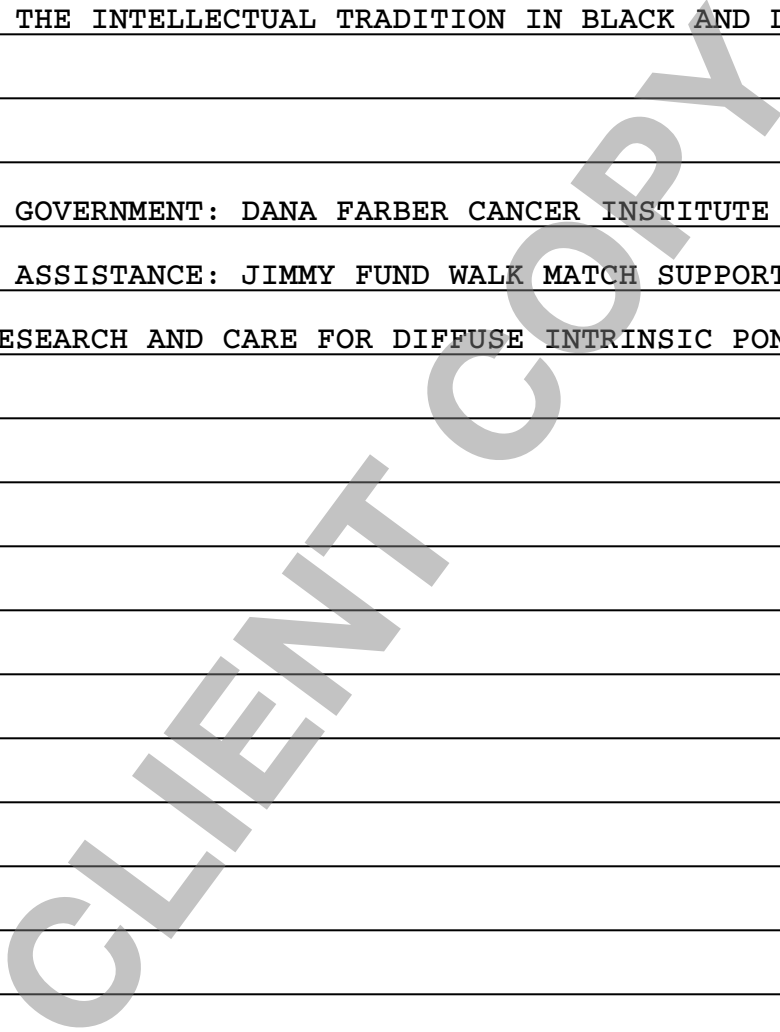
(PREVIOUSLY KNOWN AS INNER CITY SCHOLARSHIP FUND)

NAME OF ORGANIZATION OR GOVERNMENT: TRUSTEES OF BOSTON COLLEGE

(H) PURPOSE OF GRANT OR ASSISTANCE: LYNCH LEADERSHIP ACADEMY SYMPOSIUM:
SCHOOLS FOR DIGNITY AND THE INTELLECTUAL TRADITION IN BLACK AND LATINX
EDUCATION

NAME OF ORGANIZATION OR GOVERNMENT: DANA FARBER CANCER INSTITUTE

(H) PURPOSE OF GRANT OR ASSISTANCE: JIMMY FUND WALK MATCH SUPPORTING
PEDIATRIC BRAIN TUMOR RESEARCH AND CARE FOR DIFFUSE INTRINSIC PONTINE
GLIOMA (DIPG)



**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

NELLIE MAE EDUCATION FOUNDATION, INC.

Employer identification number

04-2755323

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

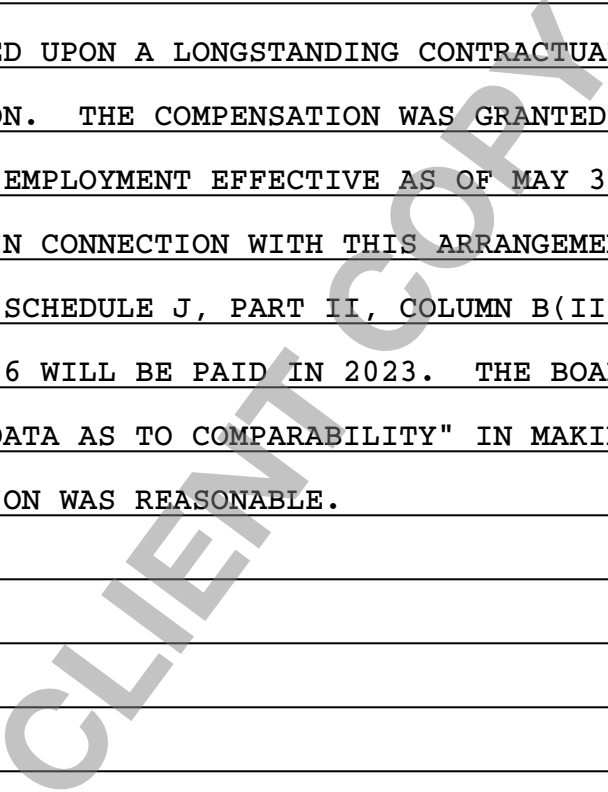
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) NICHOLAS C. DONOHUE FORMER PRESIDENT & CEO	(i)	0.	0.	530,748.	0.	25,429.	556,177.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) GISLAINE NGOUNOU INTERIM PRESIDENT & CEO	(i)	466,494.	0.	0.	47,203.	10,673.	524,370.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MICHAEL CAREY VP FOR FINANCE & ADMIN, TREASURER	(i)	306,698.	0.	0.	46,836.	20,360.	373,894.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JESSICA SPOHN DIRECTOR OF GRANTMAKING	(i)	227,911.	0.	0.	36,009.	20,360.	284,280.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) DELIA ARELLANO-WEDDLETON DIR. OF ENGAGEMENT & PARTNERSHIPS	(i)	203,378.	0.	0.	31,602.	20,360.	255,340.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) NINA CULBERSTON PROGRAM DIR, LEARNING/RESEARCH/EVAL	(i)	156,139.	0.	0.	22,842.	27,926.	206,907.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MARCOS POPOVICH PROGRAM DIRECTOR, GRANTMAKING	(i)	149,376.	0.	0.	21,502.	27,863.	198,741.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) PAUL MARSH IT MANAGER	(i)	158,585.	0.	0.	22,752.	10,464.	191,801.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

THE EXECUTIVE COMMITTEE RECOMMENDED AND THE BOARD APPROVED SEVERANCE
 COMPENSATION FOR NICHOLAS DONAHUE, BASED UPON A LONGSTANDING CONTRACTUAL
 EMPLOYMENT AGREEMENT WITH THE FOUNDATION. THE COMPENSATION WAS GRANTED IN
 CONNECTION WITH THE TERMINATION OF HIS EMPLOYMENT EFFECTIVE AS OF MAY 31,
 2021. DURING 2022, \$530,748 WAS PAID IN CONNECTION WITH THIS ARRANGEMENT.
 THE PAYMENT OF \$530,748 IS REPORTED ON SCHEDULE J, PART II, COLUMN B(III).
 FINAL PAYMENTS IN THE AMOUNT OF \$143,576 WILL BE PAID IN 2023. THE BOARD
 OBTAINED AND RELIED UPON "APPROPRIATE DATA AS TO COMPARABILITY" IN MAKING
 ITS DETERMINATION THAT TOTAL COMPENSATION WAS REASONABLE.



**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

NELLIE MAE EDUCATION FOUNDATION, INC.

Employer identification number

04-2755323

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADVANCE EXCELLENT, STUDENT-CENTERED PUBLIC EDUCATION FOR ALL NEW
ENGLAND YOUTH.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NOT-FOR-PROFIT CORPORATION TO SUPPORT EDUCATIONAL ORGANIZATIONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SUPPORTING EDUCATIONAL ORGANIZATIONS LED BY PEOPLE OF COLOR:

ORGANIZATIONS LED BY PEOPLE OF COLOR ARE IN THE BEST POSITION TO
ORGANIZE AND LIFT UP THE INVALUABLE VOICES OF STUDENTS AND FAMILIES WHO
HAVE BEEN TRADITIONALLY EXCLUDED FROM DECISIONS MADE ABOUT THEIR
SCHOOLS. THESE ORGANIZATIONS ARE ADVOCATING FOR RACIAL EQUITY IN NEW
ENGLAND SCHOOLS, SUCH AS: IMPLEMENTING CULTURALLY RESPONSIVE TEACHING
AND LEARNING, DIVERSIFYING THE TEACHER WORKFORCE, ESTABLISHING
RESTORATIVE JUSTICE PRACTICES IN SCHOOLS, AND SERVING THE WHOLE CHILD
AND FAMILY. BY PROVIDING MULTI-YEAR, GENERAL OPERATING SUPPORT TO
ORGANIZATIONS LED BY AND SERVING PEOPLE OF COLOR, FOCUSED ON ADDRESSING
RACIAL INEQUITIES IN EDUCATION, WE BELIEVE WE WILL SUPPORT THE
INCREASED FINANCIAL FREEDOM AND ORGANIZATIONAL STABILITY NEEDED TO
ADVANCE THEIR MISSIONS OVER THE LONG TERM, IN TURN SUPPORTING YOUNG
PEOPLE TO PARTICIPATE IN MORE RACIALLY JUST PUBLIC EDUCATION SYSTEMS.
THE FOUNDATION DISTRIBUTED \$4.7 MILLION TO EDUCATIONAL ORGANIZATIONS
LED BY PEOPLE OF COLOR.

Name of the organization

NELLIE MAE EDUCATION FOUNDATION, INC.

Employer identification number

04-2755323

AMPLIFYING YOUTH VOICE & LEADERSHIP EDUCATIONAL ORGANIZATIONS:

YOUTH - PARTICULARLY YOUTH OF COLOR - DIRECTLY EXPERIENCE EDUCATIONAL INEQUITIES, BUT THEIR INPUT IS USUALLY LEFT OUT OF DISCUSSIONS AROUND SOLVING THOSE PROBLEMS. YOUTH NEED SPACE TO ARTICULATE THEIR IDEAS, CONCERNS AND EXPERIENCES, AND SUPPORT TO BUILD THE SKILLS AND CAPACITY TO ARTICULATE, ADVOCATE FOR, AND EFFECT THE CHANGES THEY SEEK IN EDUCATION. YOUTH ORGANIZING CAN ACHIEVE INCREASED IMPACT BY PURSUING SIMILAR GOALS IN COLLABORATION WITH EACH OTHER. BUT WITHOUT DEDICATED FUNDING, IT CAN BE DIFFICULT FOR YOUTH ORGANIZING GROUPS TO FIND SUFFICIENT RESOURCES TO SHARE BEST PRACTICES AND BUILD CAPACITY. WHEN YOUNG PEOPLE CAN WORK COLLECTIVELY, THEY CAN BUILD POWER, AND INCREASE MOMENTUM AND MOVEMENT TOWARDS SHARED ACTION. THEREFORE, THE FOUNDATION SUPPORTS CAPACITY OF INDIVIDUAL YOUTH ORGANIZING GROUPS WHILE SUPPORTING THEIR COLLABORATION THROUGH A NEW ENGLAND WIDE NETWORK. AS A RESULT, MEMBER ORGANIZATIONS WILL BECOME MORE EFFECTIVE AT PURSUING THEIR AGENDAS AND MOVE TOWARDS MORE COLLABORATIVE AND ALIGNED WORK, INCREASING AND STRENGTHENING THE POWER OF YOUTH VOICE IN THE REGION OVERALL. THE FOUNDATION DISTRIBUTED \$3.2 MILLION TO SEVERAL EDUCATIONAL ORGANIZATIONS TO AMPLIFY YOUTH VOICE AND BECOME PART OF THE DECISIONS THAT AFFECT THEIR FUTURE.

ADVANCING EDUCATIONAL COMMUNITY-SCHOOL PARTNERSHIPS:

WHEN SCHOOLS WORK IN PARTNERSHIPS WITH COMMUNITY-BASED ORGANIZATIONS, STUDENTS ARE BETTER POSITIONED TO RECEIVE THE COMMUNITY SUPPORTS THEY NEED TO THRIVE. WE KNOW WHEN COMMUNITY MEMBERS ARE WELCOMED INTO THE SCHOOL ENVIRONMENT AND PLAY A KEY ROLE IN DECISION MAKING, ALL YOUNG

Name of the organization NELLIE MAE EDUCATION FOUNDATION, INC.	Employer identification number 04-2755323
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PEOPLE BENEFIT. ROBUST COMMUNITY-SCHOOL PARTNERSHIPS ARE ESSENTIAL TO FOSTERING RELATIONSHIPS OF TRUST AND RESPECT, AND BUILDING THE CAPACITY OF ALL STAKEHOLDERS INSIDE AND OUTSIDE OF THE SCHOOL BUILDING. SUCH PARTNERSHIPS CAN HELP FACILITATE INCLUSIVE DECISION-MAKING PROCESSES, AND LEVERAGE LOCAL RESOURCES AND EXPERTISE TO ADDRESS EDUCATIONAL INEQUITIES. THE ULTIMATE PURPOSE OF THIS GRANT FUND IS TO SUPPORT COMMUNITY-DRIVEN PARTNERSHIPS BETWEEN DISTRICTS AND THEIR COMMUNITIES TO ADVANCE RACIAL EQUITY AND EXCELLENT, STUDENT-CENTERED PUBLIC EDUCATION. THE FOUNDATION DISTRIBUTED \$3.8 MILLION TO SEVERAL EDUCATIONAL ORGANIZATIONS TO BEGIN PARTNERHIPS EFFORTS.

STRENGTHENING EDUCATIONAL PARTNERSHIPS AND MOVEMENT BUILDING:

WHEN ORGANIZATIONS COME TOGETHER AND ARE ABLE TO SHARE KNOWLEDGE, RESOURCES, AND GOALS, THEY ARE BETTER EQUIPPED TO ACHIEVE LASTING CHANGE. WE UNDERSTAND THAT MANY OF THE RACIAL EQUITY BARRIERS THAT EXIST IN OUR EDUCATION SYSTEM ARE IN PART SHAPED BY INEQUITABLE POLICIES, PAST AND PRESENT. WE SUPPORT EXISTING AND EMERGING EDUCATIONAL PARTNERSHIPS, MOVEMENTS, AND COALITIONS THAT ARE LOOKING TO IDENTIFY AND DISMANTLE STATE AND FEDERAL POLICY BARRIES TO ADVANCING RACIAL EQUITY IN PUBLIC EDUCATION. ADDITIONALLY, WE BELIEVE THAT IF WE SUPPORT OUR GRANTEES TO BUILD RELATIONSHIPS WITH EACH OTHER, WHILE SIMULTANEOUSLY BUILDING AND CONNECTING WITH STATE AND NATIONAL COALITIONS, THEN ORGANIZATIONS WILL FIND OPPORTUNITIES TO ALIGN THEIR WORK AND ADVANCE A SHARED VISION FOR EQUITY ON MULTIPLE LEVELS. OUR STRENGTHENING PARTNERSHIPS AND MOVEMENT BUILDING FUND IS COMPRISED OF THREE SUB-FUNDS: 1). ADVOCACY 2). COALITIONS AND 3). PARTNERSHIPS. THE FOUNDATION DISTRIBUTED \$3.0 MILLION TO BUILD STATE AND NATIONAL

Name of the organization NELLIE MAE EDUCATION FOUNDATION, INC.	Employer identification number 04-2755323
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EDUCATIONAL PARTNERSHIPS, COALITIONS, AND MOVEMENT BUILDING.

THE FOUNDATION DISTRIBUTED \$3.1 MILLION TO EDUCATIONAL ORGANIZATIONS SUPPORTING WORK BOTH INSIDE AND OUTSIDE OF THE FOUR CORE FUNDS.

FORM 990, PART VI, SECTION B, LINE 11B:

REVIEW OF FORM 990 - MANAGEMENT OF THE FOUNDATION PLAYED AN ACTIVE AND KEY ROLE IN THE PREPARATION AND REVIEW OF FORM 990. MANAGEMENT DRAFTED THE FORM 990 AND FORWARDED TO THE FOUNDATION'S INDEPENDENT CPA FIRM, WHICH REVIEWED THE FILING FOR COMPLETENESS, ACCURACY, AND FINALIZATION BEFORE FILING. THE FORM 990 WAS REVIEWED AND APPROVED BY THE AUDIT COMMITTEE AND WAS PROVIDED TO THE FULL BOARD BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FOUNDATION'S CONFLICT OF INTEREST POLICY REQUIRES AN ANNUAL CONFLICT OF INTEREST DISCLOSURE FORM FROM BOARD AND STAFF MEMBERS REGARDING OUTSIDE AFFILIATIONS AS A DIRECTOR, TRUSTEE OR OFFICER. THE POLICY REQUIRES DISCLOSURE OF ANY TRANSACTIONS, FINANCIAL ARRANGEMENT OR BUSINESS RELATIONSHIP EACH BOARD MEMBER, STAFF MEMBER AND OR FAMILY MEMBER MAY HAVE WITH THE FOUNDATION. UPON SUBMISSION OF THE CONFLICT DISCLOSURE FORM, A LISTING OF EACH BOARD AND STAFF MEMBER IS COMPILED ALONG WITH AFFILIATIONS. THE LIST IS MONITORED DURING THE YEAR FOR ANY UPDATES. BOARD MEMBERS ARE REQUIRED TO RECUSE THEMSELVES FROM VOTING ON TRANSACTIONS IN WHICH THE INDIVIDUAL OR A MEMBER OF HIS OR HER IMMEDIATE FAMILY OR AN AFFILIATED ENTITY OF ANY SUCH PERSON HAS A FINANCIAL INTEREST. STAFF MEMBERS ARE REQUIRED TO RECUSE THEMSELVES FROM THE GRANT MAKING PROCESS IF ANY SUCH AFFILIATION EXISTS. ANY POTENTIAL CONFLICTS ARE DETERMINED BY THE BOARD WHICH WILL IMPOSE RESTRICTIONS UPON AFFECTED PARTIES ACCORDINGLY.

Name of the organization NELLIE MAE EDUCATION FOUNDATION, INC.	Employer identification number 04-2755323
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FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS CONSIDERS COMPARABILITY DATA, PROVIDED BY AN INDEPENDENT CONSULTANT, WHEN DETERMINING COMPENSATION FOR ALL STAFF MEMBERS AND THE BOARD OF DIRECTORS. DOCUMENTATION INCLUDING THE RELIED UPON COMPARABILITY DATA, DELIBERATION PROCESS, AND DECISIONS ARE INCLUDED IN BOARD MATERIALS AND ARE RECORDED IN COMMITTEE AND BOARD MINUTES. IN ALL CASES, COMPENSATION IS DETERMINED BY INDEPENDENT PERSONS. THIS PROCESS WAS MOST RECENTLY UNDERTAKEN IN 2022.

FORM 990, PART VI, SECTION C, LINE 19:

MANAGEMENT WILL PROVIDE UPON REQUEST GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY TO THE PUBLIC. CURRENTLY THE FOUNDATION'S AUDITED FINANCIAL STATEMENTS AND TAX RETURNS APPEAR ON THE ORGANIZATION'S WEBSITE AND ARE ALSO AVAILABLE UPON REQUEST.